



## Strategic Leadership in Security and Intelligence Culture

Bucharest Romania

22-26 September 2025

### Administrative Instructions

(Training Activity Number 25-26/85/1)

- **Target group:** the course is open to civilian and military personnel from the EU Member States, who are invited to nominate suitable participants with expertise in management, leadership, coaching and/or mentoring in the fields of security, intelligence and/or diplomacy.
- **Nomination:** all EU Member States, EU institutions and agencies may nominate participants. The maximum number of participants is 35.
- **Application:** applications from the EU Member States, EU institutions and agencies are to be submitted via the ESDC secure internet system ENLIST, by designated nominators, at <https://esdc.europa.eu/enlist/login>. A list of ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>. Nominators are asked to nominate participants in order of priority.
- **Diversity and inclusion:** the ESDC strives to provide an inclusive and gender-sensitive environment in all its courses, activities and day-to-day work. Only in an inclusive environment can all people, and therefore the ESDC and its partners, reach their true potential. We do not and will not discriminate on the basis of race, colour, religion, gender, gender expression, age, national origin, disability, marital status or sexual orientation in any of our activities or operations. The ESDC and the training institutes will not tolerate any conduct that violates these values.
- **Registration and deadline:** the registration period will end on **21 August 2025**. Registration will not be final until confirmed by the ESDC Secretariat AND upon completion of the ENLIST registration form by the nominated participant.

**Please do not book flights and accommodation before receiving confirmation of registration.**



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- **Participants will be selected by 26 August 2025** by the training provider and the ESDC Secretariat, with a view to achieving a suitable balance in terms of background, experience, gender and country of origin.
- **Language:** the working language of the course will be English, without interpretation.
- **Attendance:** the participant's attendance during the course is mandatory on all days. A certificate will be awarded on the last day to course participants who have completed the full course. The residential part of the course will be preceded by mandatory e-learning modules, which must be completed before the residential part of the course begins.
- **The e-learning part** of the course will be available from **26 August 2025**. Detailed information will be shared with the selected participants.
- **Costs:** all costs for international travel and accommodation (including breakfasts, lunches and dinners) are to be covered by the sending authorities.
- **Support services:** all administrative information, programmes and materials will be made available to the selected participants through the ESDC's e-learning platform (ILIAS).
- **The course will be held** in residential format, hosted by the Mihai Viteazul National Intelligence Academy in Romania (Șoseaua Odăii 20-22, Bucharest, Romania).
- **Accommodation suggestions:** Transfer to the course premises will be provided every morning from the following meeting point in Piața Presei Libere - <https://maps.app.goo.gl/gxJyK4aLt1AREX7x8>. The bus will be at the set location at 8 a.m. The liaison officer will carry an ICE/ESDC sign for recognition. The bus will leave for the course premises at 8.15 a.m. sharp.
- **Transfer to course premises:** Should you prefer to arrange your own transportation, we suggest using UBER or BOLT, not a TAXI. Please be aware that the Academy is located on the outskirts of Bucharest and public transport can be rather slow. The address is: Academia Națională de Informații, Șoseaua Odăii nr. 20-22, sector 1, București.
- **Hotels** near to the meeting point include: **Ramada Plaza Bucharest**, Bulevardul Poligrafiei, București 013704, **Pullman Bucharest World Trade Center**, 10 Montreal Square, București 011469, **Crowne Plaza Bucharest**, Bulevardul Poligrafiei 1, București 013704.
- **The course** will start on 22 September (9 a.m.) and end on 26 September (2 p.m.). It is recommended that you travel to Bucharest on 21 September and book return tickets for 26 September any time after 4 p.m. Please check the timing.



- **Course fees, daily allowances and costs:** as usual for ESDC courses, there is no course fee. Please note that neither the ESDC nor the training provider will pay participants a daily allowance. The sending authorities should cover all travel, accommodation and catering costs.
- **Meals:** Coffee breaks will be provided by the course organisers. During the breaks, we will offer coffee and light snacks. Lunch will be provided in the Academy cafeteria at a price of RON 300 or EUR 60 per week, which you will have to pay on the first day of the course. Both currencies are accepted, but please make sure you have the exact amount.
- **Social events:** a welcome reception will take place on Monday 22 September 2025.
- **Dress code:** formal for the opening and closing ceremonies; smart casual for the working sessions.
- **Liabilities and insurance:** in medical emergencies, costs should be covered by participants' medical insurance provided by the sending country/organisation. The organiser does not provide health or accident insurance for course participants.
- **Additional info:** further detailed information on the course will be forwarded via email directly to course participants in due time. All administrative details and mandatory e-learning materials will be made available to accepted participants through the College's e-learning platform (ILIAS LMS).
- **Contact persons:**
  - Course director: Cristina IVAN, (mobile: +40749 022 277, [ivan.cristina@animv.eu](mailto:ivan.cristina@animv.eu), "Mihai Viteazul" National Intelligence Academy
  - Course co-director: Irena CHIRU, [chiru.irena@animv.eu](mailto:chiru.irena@animv.eu), "Mihai Viteazul" National Intelligence Academy
  - Training manager: Jugoslav Jozić (mobile: +32 460 84 38 58, email: [Jugoslav.Jozic@eeas.europa.eu](mailto:Jugoslav.Jozic@eeas.europa.eu)), European Security and Defence College